

# Fred Douglas Society Inc.

## Newsletter - October 2024

### Upcoming Events

## Staff APPRECIATION

Reminder to RSVP for the Staff Appreciation dinner and event on November 23, 2024. You can drop your ticket with name at the lodge in the box at the front or use the QR code. If you have RSVP'd and can no longer attend please contact [ccalder@freddouglas.ca](mailto:ccalder@freddouglas.ca)



We are excited to announce that Fred Douglas Society is the newest partner with One Great Lottery!

This is a percentage raffle where 50 per cent of the jackpot will be shared among 13 Grand Prize Winners.

One Great Lottery is a fun and engaging way to raise awareness of and funds for worthy causes across Manitoba's philanthropic landscape.

The campaign runs from November 19th to December 17th.

**More information to follow!**

★ Any ★  
Suggestions?

## Our Residents will enjoy a Sadie Hawkins dance on November 13th!

If you have any content suggestions for upcoming newsletters, please reach out to Chantelle at [ccalder@freddouglas.ca](mailto:ccalder@freddouglas.ca)



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Please don't hesitate to contact any member of the Senior Leadership team if you have any questions or concerns.



## New Employee Wall

We are busy getting the new HCA and Nurse photo wall ready. Photos are being taken and we anticipate to be finished that by the end of the month.

We have also started distributing name tags to all front line staff, this will help guests identify the staff much easier.



Please help  
support our  
exceptional  
Recreation team!

*Yuletide*

Please join us for a Yuletide Open House  
Fred Douglas Lodge  
Sunday, December 1st, 2024  
1:00 p.m. to 3:30 p.m

*Complimentary refreshments, food and live entertainment*

*Donations*  
Welcome!

Accepting donations for prizes, gift baskets or gift certificates toward a Silent Auction - by donating you are helping our Recreation department, enabling use to provide quality programs and events for our seniors at Fred Douglas Lodge

Contact Tatiana Morcilla to donate - ext.123 or email [tmorcilla@freddouglas.ca](mailto:tmorcilla@freddouglas.ca)

## SECURITY TRAINING

Fred Douglas Society has implemented computer security training for all staff. This is mandatory and required to complete each month for the next 12 months.

Each staff will receive an email from:

**Infosec IQ Notifications - Start your security awareness training**

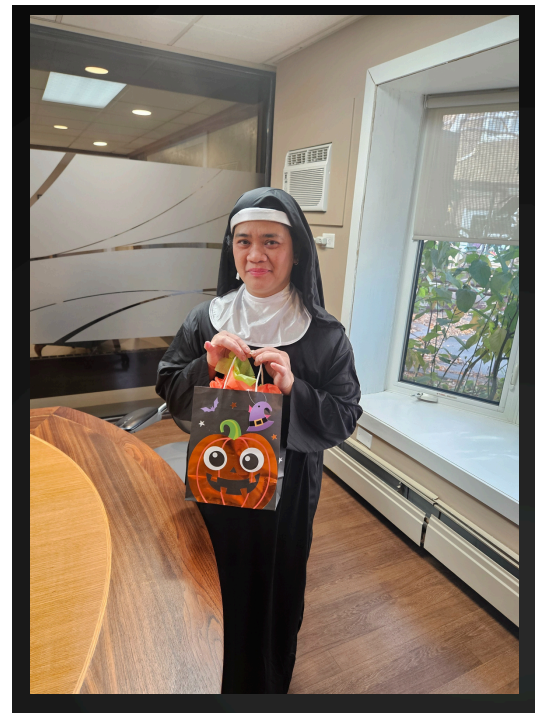
If you did not receive this email contact

Chantelle - [ccalder@freddouglas.ca](mailto:ccalder@freddouglas.ca)

# HALLOWEEN - STAFF CONTEST

Staff had some fun this year!

## CONTEST WINNERS!



Thank you to everyone who participated!

Top prizes went to:

**Dinosaur** - Jen Sweeney

**African Princess** - Ann Olaye

**Nun** - Josie Bartolome



# HALLOWEEN AT FRED DOUGLAS SOCIETY



HAPPY HALLOWEEN



fun







FRED DOUGLAS  
SOCIETY

Uniting Health, Heart and Home



# Employee Highlight

Happy Graduation 

Congratulations!



Fred Douglas Lodge's very own Infection Control Support Associate, Fatima, graduated with her **master's degree!** Fatima plays a key role in ensuring that infection control procedures align with regional guidelines. She has been pursuing her master's degree since starting at Fred Douglas Lodge, and now brings her enhanced skills and knowledge directly into her role at the Lodge. ***We are very proud of you Fatima!!***





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# Employee Highlight



**Spiritual Health Awareness Week (SHAW)** was October 20–26 this year. At Fred Douglas Lodge, spiritual care is led by our Spiritual Care Coordinator, Julia. Her role encompasses worship, spiritual rituals, end-of-life support, visiting new residents, consoling staff and families, and much more. Julia shares, “Spirituality is where we find meaning and connection. It’s about meeting people where they’re at. I let them (the residents) guide me where they want to go, whether it is emotionally, mentally or spiritually.” Her approach combines one-on-one and group support, meeting people where they are emotionally, mentally, and spiritually.

At Fred Douglas Society, we recognize the importance of spiritual health in providing holistic care.



*Thank you for  
going above  
& beyond.*







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# Employee Highlight



October was Occupational Therapy Month, and we are fortunate to have our exceptional Occupational Therapist, Justin, at Fred Douglas Lodge. Justin's expertise helps ensure the safety of residents and staff while enhancing their quality of life. His favorite part of the job is connecting with people and making resident and community-centered decisions to support their well-being. Happy Occupational Therapy Month, Justin!

We appreciate  
all that you do

