

FRED DOUGLAS LODGE

CASUAL HCA POSTING

DEPARTMENT	NURSING
TITLE:	Health Care Aide
QUALIFICATIONS:	Complete Grade 10 High School. Graduate of a recognized Health Care Aide Certificate Program. Two (2) years current related work experience preferred in a long term care institutional setting. Ability to read, write and speak effectively in English, with residents, peers and supervisors. The successful candidate will have a sincere desire to work with the aged and infirm and must have the ability, desire and insight into working as part of a team.
CONDITIONS OF WORK:	The conditions of work may involve exposure to blood and body fluids and unpredictable resident behaviour. The conditions also involve manual handling of residents weighing between 90 and 250 lbs. and may include pushing, pulling, positioning and/or holding residents. Heavy lifting is performed with the aid of a manual or mechanical lift. Exposure to animals, birds, and pet dander may occur on some units.
POSITION SUMMARY:	The Health Care Aide, under the direction of a Registered Nurse or Licensed Practical Nurse, performs assigned routine duties related to the care of the residents and the service of their needs. The Health Care Aide works as an active, responsible member of the team assigned to the unit.
HOURS OF WORK:	<u>Current Hours:</u> Days: 07:00-15:15 Evenings: 15:00-23:15 Nights: 23:00-07:15
RATE OF PAY:	As per the current CUPE Collective Agreement. Job description available on request.
APPLY TO:	Resumes to be sent to Interim Director of Care, Lonnie Ho at lho@freddouglas.ca
DATE & TIME OF POSTING	Thursday, August 20, 2026, 1200 hours